

Annexure 3 - Personnel Competency Requirements

Sl No	Designation	Education qualification	Experience	Training	Technical knowledge / Skills
1	Quality Manager	Diploma /BE	5 Yrs	Laboratory Management System and Internal Audit on ISO/IEC-17025 (Essential requirement)	<ul style="list-style-type: none"> a. Basic technical knowledge on Testing & calibration b. Management system handling capability c. Excellent Communication skills d. Leadership qualities e. Ability to deal with changes effectively f. Team building capability g. Decision making ability h. Time management skills i. Knowledge on relative IEC standards (eg.,: IEC-62353, IEC-60601, IEC-80601, AERB Test Protocol) j. Knowledge on relative accreditation body documents (eg.,: NABL 126, NABL 130, etc.,) k. Knowledge on Handling of equipment & Preventive maintenance
2	Directors	Diploma / BE	5 – 7 yrs	1. Awareness training on ISO/IEC 17025 2. Uncertainty measurements concepts 3. For Director-RSO : Training by Radiological Physics & Advisory Division (RP&AD), BARC or any other equivalent testing facility recognized by AERB	<ul style="list-style-type: none"> a. Thorough Technical knowledge on instrumentation & Testing/calibration b. Excellent communication skills c. Leadership qualities d. Ability to deal with changes effectively e. Team building capability f. Decision making ability g. CMC analysis techniques h. Time Management skill i. Knowledge on relative IEC standards(eg.,: IEC-62353, IEC-60601, IEC-80601, AERB Test Protocol) j. Knowledge on relative accreditation body documents (eg.,: NABL 126, NABL 130, NABL 141, etc.,) k. Handling of equipment l. Preventive maintenance m. For Director RSO-Knowledge on AERB requirements
3	Deputy Quality Manager	Diploma / BE	3 yrs	1. Awareness training on ISO/IEC 17025 2. Laboratory management and Internal Audit	<ul style="list-style-type: none"> a. Basic technical knowledge on Testing & calibration b. Good Communication skills c. Ability to deal with changes effectively d. Proactive & enthusiastic e. Time management skills f. Knowledge on relative IEC standards (eg.,: IEC-62353, IEC-60601, IEC-80601, AERB Test Protocol) g. Knowledge on NABL standards (eg.,: NABL 126, NABL 130, NABL 141, etc.,) h. Handling of equipment

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4.	In charge- Calibration / In charge- QA Testing	Diploma / BE	2 Yrs	1. Awareness training on ISO/IEC 17025 2. Uncertainty measurements concepts 3. For Diagnostic Radiology - Training by Radiological Physics & Advisory Division (RP&AD), BARC or any other equivalent testing facility recognized by AERB	i. Preventive maintenance a. Adequate technical knowledge on Testing/Calibration b. Good Communication skills c. Ability to deal with changes effectively d. Proactive & enthusiastic e. Time management skills f. Knowledge on IEC standards (eg.,: IEC-62353, IEC-60601, IEC-80601, AERB Test Protocol) g. Knowledge on AB documents (eg.,: NABL 126, NABL 130, NABL 141, etc.,) h. Handling of equipment i. Preventive maintenance Taking Initiation & learning
5.	Sr. Calibration Engineer / Sr. QA Testing Engineer	Diploma / BE	2 Yrs / 1 Yr	1. Awareness training on ISO/IEC 17025 2. Uncertainty measurements concepts 3. For Diagnostic Radiology Sr. QA Testing engineers- Training by Radiological Physics & Advisory Division (RP&AD), BARC or any other equivalent testing facility recognized by AERB	j. Adequate technical knowledge on Testing/Calibration k. Good Communication skills l. Ability to deal with changes effectively m. Proactive & enthusiastic n. Time management skills o. Knowledge on IEC standards (eg.,: IEC-62353, IEC-60601, IEC-80601, AERB Test Protocol) p. Knowledge on AB documents (eg.,: NABL 126, NABL 130, NABL 141, etc.,) q. Handling of equipment r. Preventive maintenance s. Taking Initiation & learning
6.	Calibration Engineer / QA Testing Engineer	BE	3 months	1. Awareness training on ISO/IEC 17025 2. Uncertainty measurements concepts 3. For Diagnostic Radiology QA Testing engineer- Training by Radiological Physics & Advisory Division (RP&AD), BARC or any other equivalent testing facility recognized by AERB	a. Adequate technical knowledge on Testing / Calibration b. Ability to deal with changes effectively c. Proactive & enthusiastic d. Knowledge on IEC standards (eg.,: IEC-62353, IEC-60601, IEC-80601, AERB Test Protocol) e. Knowledge on AB Documents (eg.,: NABL 126, NABL 130, NABL 141, etc.,) f. Handling of equipment g. Preventive maintenance h. Taking Initiation & learning
		Diploma / BSc	6 months		
		ITI	1 yr		
7	QA Testing Trainee	BE/Diploma/ ITI	Fresher	1. Awareness training on ISO/IEC-17025 2. Uncertainty measurements concepts	a. Ability to understand technical knowledge on Testing b. Ability to deal with changes effectively c. Proactive & enthusiastic

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